

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	709.0	726.0	696.0
On Roll Special Ed Full-Time	118.0	93.0	93.0
On Roll Subtotal	827.0	819.0	789.0
In Private School Placements	4.0	4.0	0.0
Sent to Other Districts Regular	0.0	0.0	7.0
Sent to Other Districts Special Ed		1.0	0.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	7,133,340	7,334,466	7,491,155
Total Tuition	10-1300	42,802	15,000	15,000
Unrestricted Miscellaneous Revenues	10-1XXX	32,255	15,000	15,000
Interest Earned On Maintenance Reserve	10-1XXX	0	0	100
Interest Earned On Capital Reserve Funds	10-1XXX	0	0	500
Other Restricted Miscellaneous Revenues	10-1XXX	25,000	48,000	47,400
Subtotal - Revenues From Local Sources		7,233,397	7,412,466	7,569,155
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	54,903	254,835	254,835
Extraordinary Aid	10-3131	27,329	0	0
Categorical Special Education Aid	10-3132	495,390	521,625	521,625
Equalization Aid	10-3176	3,037,141	3,037,141	3,116,148
Categorical Security Aid	10-3177	35,051	98,331	98,331
Under Adequacy Aid	10-3180	77,184	0	0
PARCC Readiness Aid	10-3181	8,790	0	0
Per Pupil Growth Aid	10-3182	8,790	0	0
Professional Learning Community Aid	10-3183	8,400	0	0
Other State Aids	10-3XXX	2,900	0	0
Subtotal - Revenues From State Sources		3,755,878	3,911,932	3,990,939
Budgeted Fund Balance - Operating Budget	10-303	0	163,546	194,670
Withdrawal From Maint. Reserve	10-310	0	39,900	0
Transfers From Other Funds	10-5200	68,068	0	0
Adjustment For Prior Year Encumbrances		0	18,389	0
Actual Revenues (Over)/Under Expenditures		-255,044	0	0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Operating Budget		10,802,299	11,546,233	11,754,764
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	6,725	0	0
Total Revenues From Local Sources	20-1XXX	6,725	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	189,946	213,220	213,220
Total Revenues From State Sources		189,946	213,220	213,220
Revenues from Federal Sources:				
Title I	20-4411-4416	85,221	85,845	72,969
Title II	20-4451-4455	14,543	14,045	11,938
Title IV	20-4471-4474	9,479	10,000	8,500
I.D.E.A. Part B (Handicapped)	20-4420-4429	199,238	205,377	174,570
Total Revenues From Federal Sources		308,481	315,267	267,977
Total Grants And Entitlements		505,152	528,487	481,197
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	196,687	592,721	572,500
Total Revenues From Local Sources		196,687	592,721	572,500
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	148,251	0	0
Budgeted Fund Balance	40-303	0	1,904	0
Total Local Repayment Of Debt		344,938	594,625	572,500

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Actual Revenues (Over)/Under Expenditures		438,384	0	0
Total Repayment Of Debt		783,322	594,625	572,500
Total Revenues/Sources		12,090,773	12,669,345	12,808,461
Total Revenues/Sources Net of Transfers		12,090,773	12,669,345	12,808,461

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	3,879,420	3,868,452	4,049,254
Special Education - Instruction	11-2XX-100-XXX	1,272,649	1,293,582	1,429,310
Basic Skills/Remedial - Instruction	11-230-100-XXX	65,352	117,805	123,461
Bilingual Education - Instruction	11-240-100-XXX	21,354	21,385	22,001
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	18,724	20,143	20,546
School-Sponsored Athletics - Instruction	11-402-100-XXX	62,885	63,650	65,270
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	214,414	299,386	299,386
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	25,249	42,756	44,161
Undist. Expenditures - Health Services	11-000-213-XXX	112,970	118,404	122,697
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	202,970	200,764	207,578
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	162,836	150,132	154,850
Undist. Expenditures - Guidance	11-000-218-XXX	91,515	108,041	116,886
Undist. Expenditures - Child Study Teams	11-000-219-XXX	319,138	379,227	384,101
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	205,741	201,051	169,380
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	83,138	195,864	193,738
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	34,326	43,750	43,750
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	320,559	304,199	297,043
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	351,533	350,705	220,481
Undist. Expend. - Central Services	11-000-251-XXX	254,439	248,028	243,716
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	40,467	54,198	44,629
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	574,589	808,608	771,439
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	350,106	476,991	488,678
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,099,735	2,128,342	2,206,039
Total Undistributed Expenditures		5,443,725	6,110,446	6,008,552

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Interest Earned On Maintenance Reserve	10-606	0	0	100
Total General Current Expense		10,764,109	11,495,463	11,718,494
Capital Expenditures:				
Equipment	12-XXX-XXX-730	2,420	15,000	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	35,770	35,770	35,770
Interest Deposit To Capital Reserve	10-604	0	0	500
Total Capital Outlay		38,190	50,770	36,270
General Fund Grand Total		10,802,299	11,546,233	11,754,764
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	6,725	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	10,299	9,826	9,826
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	77,052	85,473	85,473
Nonpublic Handicapped Services	20-XXX-XXX-XXX	57,257	65,849	65,849
Nonpublic Nursing Services	20-XXX-XXX-XXX	17,744	17,848	17,848
Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,553	6,624	6,624
Nonpublic Security Aid	20-XXX-XXX-XXX	14,080	27,600	27,600
Other	20-XXX-XXX-XXX	7,961	0	0
Total Other State Projects		189,946	213,220	213,220
Total State Projects	20-XXX-XXX-XXX	189,946	213,220	213,220
Federal Projects:				
Title I	20-XXX-XXX-XXX	85,221	85,845	72,969
Title II	20-XXX-XXX-XXX	14,543	14,045	11,938
Title IV	20-XXX-XXX-XXX	9,479	10,000	8,500
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	199,238	205,377	174,570
Total Federal Projects	20-XXX-XXX-XXX	308,481	315,267	267,977

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Special Revenue Funds		505,152	528,487	481,197
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	783,322	594,625	572,500
Total Debt Service Funds		783,322	594,625	572,500
Total Expenditures/Appropriations		12,090,773	12,669,345	12,808,461
Total Expenditures Net of Transfers		12,090,773	12,669,345	12,808,461

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	252,436	281,621	280,229	250,000
Unrestricted	Repayment of Debt	440,288	1,904	0	0
Restricted for General Operating Budget	Capital Reserve	648,989	802,057	802,057	802,557
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	150,000	200,000	160,100	160,200
Restricted for General Operating Budget	Legal Reserve	322,193	326,595	164,441	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,081	\$12,391	\$12,971	\$13,088	\$13,852
Total Classroom Instruction	\$7,872	\$8,155	\$8,256	\$8,248	\$9,113
Classroom-Salaries and Benefits	\$7,512	\$7,646	\$7,683	\$7,616	\$8,411
Classroom-General Supplies and Textbooks	\$332	\$379	\$415	\$370	\$405
Classroom-Purchased Services	\$28	\$130	\$157	\$262	\$296
Total Support Services	\$1,770	\$1,864	\$2,097	\$2,154	\$2,237
Support Services-Salaries and Benefits	\$1,472	\$1,537	\$1,699	\$1,697	\$1,766
Total Administrative Costs	\$1,440	\$1,452	\$1,419	\$1,450	\$1,259
Administration Salaries and Benefits	\$1,224	\$1,184	\$1,178	\$1,207	\$1,007
Total Operations and Maintenance of Plant	\$882	\$790	\$1,072	\$1,107	\$1,106
Operations and Maintenance-Salaries and Benefits	\$462	\$395	\$494	\$515	\$541
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$116	\$126	\$127	\$129	\$138
Total Equipment Costs	\$60	\$3	\$0	\$18	\$0
Legal Costs	\$52	\$106	\$56	\$57	\$60
Employee Benefits as a percentage of salaries*	29.59%	30.59%	31.73%	30.39%	30.89%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Recycling	Recycling (Berlin Borough)	0
Others	School Resource Officer	0
Transportation Services, including Fuel	Camden County Education Service Commission	0
Purchasing	Education Data Group Purchasing	0
Purchasing	Alliance fro Competitive Energy Services (ACES) Electric and Natural Gas	0
Municipal/Public Works	Trash removal, grounds work, snow, and grass cutting	0
Insurance Coverages and Benefits	Health Insurance Fund and Joint Insurance Fund	0

ID=Berlin Boro

Category	Amount
(A) General Fund School Levy	7,491,155
(D) Total School Levy	8,063,655
(B) Estimated Net Taxable Valuation (as of 10/01/18)	739,391,168
(H) Estimated Equalized Valuation (as of 10/01/18)	748,160,061
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0132
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.0906
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0013
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0778

Name=Beth Steinen

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None
Base Annual Salary Amount	\$85,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	10
Description of Other Contracted Non-Working Days	Legal Holidays
Total Allowances Amount	\$2,320
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick days shall be capped at \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Beth Steinen

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Cande Kristoff

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$107,100
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	10
Description of Other Contracted Non-Working Days	Legal Holidays
Total Allowances Amount	\$3,850
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Cande Kristoff

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Devonn Lindsay

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None
Base Annual Salary Amount	\$99,079
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	10
Description of Other Contracted Non-Working Days	Legal Holidays
Total Allowances Amount	\$2,320
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Devonn Lindsay

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Joseph Hemphill

Category	Measure
Job Title	Information Technology
Job Title II	None
Base Annual Salary Amount	\$104,006
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	10
Description of Other Contracted Non-Working Days	Legal Holidays
Total Allowances Amount	\$2,644
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,667
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days maximum at 240 per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Joseph Hemphill

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kristen Martello

Category	Measure
Job Title	Superintendent
Job Title II	None
Base Annual Salary Amount	\$137,651
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	10
Description of Other Contracted Non-Working Days	Legal Holidays
Total Allowances Amount	\$5,165
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid unused vacation days as 260 day per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Kristen Martello

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kristin Groark

Category	Measure
Job Title	Assistant Principal
Job Title II	None
Base Annual Salary Amount	\$89,148
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	10
Description of Other Contracted Non-Working Days	Legal Holidays
Total Allowances Amount	\$820
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Kristin Groark

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Shelly Ward Richards

Category	Measure
Job Title	Principal
Job Title II	None
Base Annual Salary Amount	\$117,248
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	10
Description of Other Contracted Non-Working Days	Legal Holidays
Total Allowances Amount	\$2,320
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Shelly Ward Richards

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Thomas Pratt

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None
Base Annual Salary Amount	\$75,920
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	10
Description of Other Contracted Non-Working Days	Legal Holidays
Total Allowances Amount	\$2,110
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,840
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at a per diem rate of 260 days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Thomas Pratt

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported